

Operations of the Corporate Governance and Sustainability Committee:

The Company's Corporate Governance and Sustainability Committee was established on November 9, 2022, with a total of 3 members.

The term of the current members: May 30, 2023 to May 29, 2026. The Corporate Governance and Sustainability Committee held 1 meeting in 2024 (A). The qualifications and attendance of the members are as follows:

Title	Name	Actual Number of Attendances (B)	Number of Attendances by Proxy	Actual Attendance Rate (%) (B/A) (Note 1)	Note
Convener	Chang, Tsuen-Hsien	1	0	100%	
Member	Wang, Yea-Kang	1	0	100%	
Member	Shyu, So-De	1	0	100%	
Note 1: The actual attendance rate (%) of sustainability committee members is calculated based on the number of Corporate Governance and Sustainability Committee meetings held and the number of meetings actually attended during their term of service. Other Matters to be Recorded: 1. Matters where the Board of Directors did not adopt or amended the recommendations of the Corporate Governance and Sustainability Committee: None. 2. Matters resolved by the Corporate Governance and Sustainability Committee where members expressed objections or reservations with records or written statements: None.					

(3) The primary responsibilities of the Corporate Governance and Sustainability Committee are as follows:

To promote and strengthen the corporate governance and integrity management system.

To promote and develop matters related to corporate sustainability.

To review risk management policies, procedures, and frameworks, and periodically assess their applicability and implementation effectiveness, propose necessary improvement recommendations, and report to the Board of Directors.

To oversee other sustainability-related matters as resolved by the Board of Directors.

- (4) The operations of the Sustainability Committee for 2025 are as follows. On May 8, 2025, the Corporate Governance Officer reported to and discussed with the Board of Directors the implementation status of the Company's sustainability initiatives.

Corporate Governance and Sustainability Committee Date	Agenda	Reports, Discussions, and Resolution Outcomes
2025.05.08	1. The Company's Sustainable Development policies, systems, related management guidelines and Sustainable Development goals, along with the 2025 annual plan, the 2024 Sustainability Report, and the stakeholder communication report.	The chairperson solicited opinions from all attending committee members, and the proposal was approved without objection and submitted to the Board of Directors for reporting.
	2. Report on the Company's risk management operations for the year 2024.	The chairperson solicited opinions from all attending committee members, and the proposal was approved without objection and submitted to the Board of Directors for reporting.
	3. Approval of the Company's 2024 Sustainability Report.	The chairperson solicited opinions from all attending committee members, and the proposal was approved without objection and submitted to the Board of Directors for resolution.