

Board of Directors Evaluation Implementation:

In accordance with the Company's 'Performance Evaluation Measures for the Board of Directors and Functional Committees', at the end of each year, each executing unit collects information related to the activities of the Board of Directors and its members, and distributes the following self-evaluation questionnaires for completion: Table 1 'Board of Directors Performance Evaluation Self-Evaluation Questionnaire', Table 2 'Board Member (Self or Peer) Evaluation Self-Evaluation Questionnaire', Table 3 'Compensation Committee Self-Evaluation Questionnaire', and Table 4 'Audit Committee Self-Evaluation Questionnaire'. The coordinating executing unit then consolidates all data, formulates scores based on the evaluation indicators set forth in Article 8, compiles an evaluation results report, and submits it to the Board of Directors for review and improvement.

The Company has completed the Board of Directors performance self-evaluation for 2025, and the evaluation results were submitted to the Board of Directors meeting on February 5, 2026 for reporting.

No.	Scope of Evaluation	Evaluation Method	Evaluation Period	Evaluation Content	Evaluation Results	Note
1	☒ Overall Board of Directors ☐ Individual Board Members ☐ Each Functional Committee	☒ Internal Self-Evaluation by the Board of Directors ☐ Director Self-Evaluation ☐ Peer Evaluation ☐ External Evaluation	From: January 1, 2025 To: December 31, 2025	1. Degree of participation in the Company's operations 2. Enhancing the quality of Board of Directors decision-making 3. Composition and Structure of the Board of Directors 4. Election and Continuing Education of Directors 5. Internal Control	All evaluation criteria have been met. The overall Board of Directors performance evaluation result is 95% outstanding.	
2	☐ Overall Board of Directors ☒ Individual Director Members ☐ Each Functional Committee	☐ Internal Self-Evaluation of the Board of Directors ☒ Director Self-Evaluation ☐ Peer Evaluation ☐ External Evaluation	From: January 1, 2025 To: December 31, 2025	1. Understanding of Corporate Goals and Mission 2. Awareness of Director Responsibilities 3. Degree of participation in the Company's operations 4. Internal Relationship Management and Communication 5. Director Expertise and Continuing Education 6. Internal Control	All requirements of each evaluation criterion have been met. The individual Director members' performance evaluation result is 84% outstanding.	
3	☐ Overall Board of Directors ☐ Individual Board Members ☐ Each Functional Committee ☒ Functional Committee	☐ Internal Self-Evaluation of the Board of Directors ☐ Director Self-Evaluation ☒ Self-Evaluation Peer Evaluation	From: January 1, 2025 To: December 31, 2025	1. Degree of participation in the Company's operations 2. Awareness of Functional Committee Responsibilities 3. Enhancing the Decision-Making Quality of the Functional Committee 4. Composition and Member	All requirements of each evaluation criterion have been met. Table 3: The self-evaluation questionnaire results for the 3 members of the Compensation Committee show 91% outstanding.	

No.	Scope of Evaluation	Evaluation Method	Evaluation Period	Evaluation Content	Evaluation Results	Note
		☐ External Evaluation		Selection of the Functional Committee 5. Internal Control	Table 4: The self-evaluation questionnaire results for the 4 members of the Audit Committee show 89% outstanding. Table 5: The self-evaluation questionnaire results for the 3 members of the Corporate Governance and Sustainability Committee show 95% outstanding.	