

Wah Lee Industrial Corp.
Notice of 2025 Annual General Shareholders' Meeting

- I. Time: 9:30 a.m., May 27, 2025 (Tuesday).
Venue: 5F, No. 211, Chung Cheng 4th Road, Qianjin District, Kaohsiung City (South Region Employee Training Center of Mega International Commercial Bank).
Meeting Agenda:
- (I) Reporting Items:
1. 2024 Business Report.
 2. 2024 Audit Committee's Review Report.
 3. 2024 Distribution of Employees' Compensation and Directors' Remuneration.
 4. 2024 Earning Distribution and Cash Dividends Report.
- (II) Proposals for Ratification:
1. 2024 Business Report and Financial Statements
 2. 2024 Earnings Distribution
- (III) Discussion Item:
- Amendment of certain provisions of the Articles of Incorporation.
- (IV) Extemporary Motions
- II. Share Dividend Distribution: NT\$1,375,015,131 of cash dividend with NT\$5.3 per share.
- III. If the shareholder(s) is/are attending the meeting in person, please sign or stamp on the registration form and bring it to the registration desk on the day of the meeting. In case an agent is entrusted to attend the meeting, both the shareholder(s) and the agent shall sign or stamp on the proxy form and fill out the related information of the agent, then deliver the proxy form to the Company's stock transfer agent, the Stock Affairs Dept., Yuanta Securities (B1, No. 27, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei City 106045) at least 5 days prior to the day of the meeting.
- IV. The Stock Affairs Department of Yuanta Securities will be the designated institution of proxy consolidation for the Company.
- V. The Company will make a solicitation summary statement and disclose it on the website of SFI on April 25, 2025. For shareholders who want to inquire about the information, please visit <http://free.sfi.org.tw>.
- VI. Other than summarized in the meeting notice, detailed information for the meeting agenda pursuant to Article 172 of the Company Act will be posted on the Market Observation Post System (<https://mops.twse.com.tw>). Please go to Electronic Books/Shareholder Meetings, enter inquiry conditions (the Company's stock code and Year) and select related electronic book to view.
- VII. Shareholders may cast electronic votes through the internet during the period from April 27, 2025 to May 24, 2025. Please login to the electronic voting platform of the Taiwan

Depository & Clearing Corporation to exercise voting rights in accordance with the online instruction. (URL: <https://stockservices.tdcc.com.tw>)

Sincerely Yours,

Board of Directors, Wah Lee Industrial Corp.