

The Company has completed the performance self-evaluation of the Board of Directors in 2022 and submitted the evaluation results to the Board of Directors' report on March 16, 2022 .

As per the “Procedures for Performance Assessment of the Board of Directors and Functional Committees”, before the end of the fiscal year, various units shall collect the related information regarding the board members and their activities, and distribute Attachment 1 “Self-assessment Questionnaire of the Board of Directors” and Attachment 2, “Board Members (Self or Peer) Assessment Questionnaire”, Attachment 3, “Self-assessment Questionnaire of the Compensation Committee” and Attachment 4 “Self-assessment Questionnaire of the Audit Committee” for them to fill in. Lastly, the coordinating unit shall consolidate the information. Pursuant to Article 8, for the scoring of the performance indicators, the coordinating unit shall prepare and submit the assessment report to the Board of Directors for review and improvement.

The performance assessment results of the Board of Directors are as follows:

No.	Scope of assessment	Method of assessment	Assessment period	Content of assessment	Assessment result	Remarks
1	<input checked="" type="checkbox"/> Board of Directors <input type="checkbox"/> Individual board member <input type="checkbox"/> Functional committee	<input checked="" type="checkbox"/> Internal self-assessment of Board of Directors <input type="checkbox"/> Self-assessment by director <input type="checkbox"/> Peer assessment <input type="checkbox"/> External assessment	Start date: January 1, 2022 End date: December 31, 2022	1. Participation level in the management of the Company. 2. Enhancement of the decision-making quality of the Board. 3. Composition and structure of the Board of Directors. 4. Appointment of director and continuing education. 5. Internal control.	Item awaiting improvement: There are 8 directors. Some board members have not met the minimum requirement for continuing education of 6 hours per year. The improvement measure is to provide further training courses from time to time. The rest of the assessment items are met. The overall performance assessment scores lie in the Outstanding category at 89%.	
2	<input type="checkbox"/> Board of Directors <input checked="" type="checkbox"/> Individual board member <input type="checkbox"/> Functional committee	<input type="checkbox"/> Internal self-assessment of Board of Directors <input checked="" type="checkbox"/> Self-assessment by director <input type="checkbox"/> Peer assessment <input type="checkbox"/> External assessment	Start date: January 1, 2022 End date: December 31, 2022	1. Comprehension of the goals and missions of the Company; 2. Comprehension of the duties of directors; 3. Participation level in the management of the Company. 4. Management of internal relationships and communication; 5. Professionalism and continuing education of	Item awaiting improvement: Some directors have not met the minimum requirement for continuing education of 6 hours per year. The improvement measure is to provide further training courses from time to time. The rest of the assessment items are met. The performance assessment scores for individual board members lie in the Outstanding	

No.	Scope of assessment	Method of assessment	Assessment period	Content of assessment	Assessment result	Remarks
				director; and 6. Internal control.	category at 81%.	
3	<input type="checkbox"/> Board of Directors <input type="checkbox"/> Individual board member <input checked="" type="checkbox"/> Functional committee	<input type="checkbox"/> Internal self-assessment of Board of Directors <input type="checkbox"/> Self-assessment by director <input checked="" type="checkbox"/> Peer assessment <input type="checkbox"/> External assessment	Start date: January 1, 2022 End date: December 31, 2022	1. Participation level in the management of the Company; 2. Comprehension of the duties of the functional committee; 3. Enhancement of the decision-making quality of the functional committee; 4. Composition of functional committee and appointment of members; 5. Internal Control	All the assessment items are met. <ul style="list-style-type: none"> Attachment 3: The results of the self-evaluation questionnaire of the performance appraisal of the three members of the Compensation Committee were 98% outstanding. Attachment 4: The audit committee's 2 performance assessment self-assessment questionnaire results were 100% outstanding. 	