

Corporate Governance Officer 2023 Annual Business Execution Report:

The Company designated Senior Director Lin, Jen-Chih as the corporate governance officer to safeguard shareholder rights and strengthen the functions of the board of directors, by resolution of the board of directors on August 12, 2020.

Senior Director Lin, Jen-Chih has over three years of experience in financial and equity management roles in publicly traded companies.

1. Assist independent directors and general directors in carrying out their responsibilities, providing them with necessary information, and organizing director training:
 - (1) To keep the Board of Directors members informed about the latest developments in the Company's business areas and the revisions of relevant laws and regulations on corporate governance, they were provided with information when they assumed their positions and receive regular updates.
 - (2) To review the confidentiality level of the relevant information and provide the necessary company information to the directors. This will ensure smooth communication and exchange between the directors and various business executives.
 - (3) According to the Corporate Governance Best Practice Principles, independent directors meet individually with the internal audit manager or the certified public accountant to gain an understanding of the Company's financial operation and business to facilitate the organization of relevant meetings.
 - (4) Based on the industry characteristics of the Company and the educational and experiential backgrounds of the directors, provide support to the independent directors and general directors in developing annual training plans and organizing courses.
2. Assistance with the procedures and resolution methods of the Board of Directors and Shareholders' Meetings:
 - (1) To report to the Board of Directors and Audit Committee on the Company's corporate governance operations, ensuring compliance with relevant laws and corporate governance guidelines in convening shareholders' meetings and board of directors' meetings.
 - (2) To assist and remind directors to comply with regulations during business operations or when making formal resolutions at board meetings, and provide advice when illegal resolutions are proposed at board meetings.
 - (3) After the meeting, responsible for reviewing the disclosure of significant information regarding important resolutions made by the board of directors, ensuring the legality and accuracy of the material information to protect the equality of trading information for investors.
3. The Board of Directors will prepare the agenda and inform the directors at least 7 days in advance. The meeting will be scheduled and meeting materials will be provided. If any agenda item requires recusal due to conflicts of interest, it will be communicated in advance. The minutes of the Board of Directors meeting will be finalized within 20 days after the meeting.
4. The pre-registration of the shareholders' meeting date must be conducted in accordance with the law and within the statutory deadline. The meeting notice, agenda, and minutes should be prepared. Any changes to the articles of incorporation or director elections must be processed and recorded.
5. Report to the Board of Directors on the examination results of the qualifications of independent directors during the nomination, election, and tenure period in accordance with relevant laws and regulations.
6. Handle matters related to director changes.

Continuing education status of the corporate governance officer in 2023:

Name	Date of Study	Organizer	Course title	Training hours	Total Hours for the Fiscal Year
Lin, Jen-Chih	2023/5/29	Securities & Futures Institute	How the board of directors oversees the establishment and implementation of a comprehensive risk management system in the Company	3	27
	2023/5/30		The Technological Development and Business Opportunities of the ChatGPT Chatbot	3	
	2023/06/26	Taiwan Corporate Governance Association	How is the board meeting conducted? Commonly Overlooked Practices in Conducting Board Meetings of Listed Companies	3	
	2023/06/26		The Risks and Opportunities of Climate Change Trends for Business Operations	3	
	2023/10/13	Securities & Futures Institute	2023 Annual Insider Trading Prevention Promotion Meeting	3	
	2023/10/26~10/27	Taiwan Corporate Governance Association	Carbon Governance and Sustainable Ecosystem	9	
	2023/11/29	Securities & Futures Institute	2023 Annual Internal Employee Stock Ownership Plan Legal Compliance Promotion Meeting	3	