

## The company's 110-year performance evaluation results of the board of directors (including functional committees) Reported to the Board of Directors on 2/17/111

Implementation of performance evaluation for the board of directors:

As per the “Procedures for Performance Assessment of the Board of Directors and Functional Committees”, before the end of the fiscal year, various units shall collect the related information regarding the board members and their activities, and distribute Attachment 1 “Self-assessment Questionnaire of the Board of Directors” and Attachment 2, “Board Members (Self or Peer) Assessment Questionnaire”, Attachment 3, “Self-assessment Questionnaire of the Compensation Committee” and Attachment 4 “Self-assessment Questionnaire of the Audit Committee” for them to fill in. Lastly, the coordinating unit shall consolidate the information. Pursuant to Article 8, for the scoring of the performance indicators, the coordinating unit shall prepare and submit the assessment report to the board of directors for review and improvement.

The performance assessment result of the board of directors is as follows:

Method of assessment <Note 1>	Assessment period <Note 2>	Scope of assessment <Check all that apply>	Content of assessment <Note 3>	Assessment result <Note 4>
<input checked="" type="checkbox"/> Board of directors Internal self-assessment <input type="checkbox"/> Self-assessment by director <input type="checkbox"/> Peer assessment <input type="checkbox"/> External assessment	Start date: January 1, 2021 End date: December 31, 2021	<input checked="" type="checkbox"/> Board of directors <input type="checkbox"/> Individual board member <input type="checkbox"/> Functional committee	1. Participation level in the management of the Company. 2. Enhancement of the decision-making quality of the Board. 3. Composition and structure of the Board of Directors. 4. Appointment of director and continuing education. 5. Internal control.	Item awaiting improvement: There are 8 directors. Some board members have not met the minimum requirement for continuing education of 6 hours per year. The improvement measure is to provide further training courses from time to time. The rest of the assessment items are met. The overall performance assessment scores lie in the Outstanding category at 84%.
<input type="checkbox"/> Board of directors Internal self-assessment <input checked="" type="checkbox"/> Self-assessment by director <input type="checkbox"/> Peer assessment <input type="checkbox"/> External assessment	Start date: January 1, 2021 End date: December 31, 2021	<input type="checkbox"/> Board of directors <input checked="" type="checkbox"/> Individual board member <input type="checkbox"/> Functional committee	1. Comprehension of the goals and missions of the Company; 2. Comprehension of the duties of director; 3. Participation level in the management of the Company. 4. Management of internal relationship and communication; 5. Professionalism and continuing education of director; and 6. Internal control.	Item awaiting improvement: Three members have not met the minimum requirement for continuing education of 6 hours per year. The improvement measure is to provide training courses from time to time. The rest of the assessment items are met. The performance assessment scores for individual board members lie in the Outstanding category at 80%.
<input type="checkbox"/> Board of directors Internal self-assessment <input type="checkbox"/> Self-assessment by director <input checked="" type="checkbox"/> Peer assessment <input type="checkbox"/> External assessment	Start date: January 1, 2021 End date: December 31, 2021	<input type="checkbox"/> Board of directors <input type="checkbox"/> Individual board member <input checked="" type="checkbox"/> Functional committee	1. Participation level in the management of the Company. 2. Comprehension of the duties of functional committee. 3. Enhancement of the decision-making quality of the functional committee. 4. Composition of functional committee and appointment of members. 5. Internal control.	The rest of the assessment items are met. • Attachment 3: The results of the self-evaluation questionnaire of the performance appraisal of the three members of the Compensation Committee were 100% outstanding. • Attachment 4: The audit

				committee's 2 performance assessment self-assessment questionnaire results were 100% outstanding.
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